Iowa State Income Tax Information

State Abbreviation: IA
State Tax Withholding State Code: 19

Acceptable Exemption Form: IA-W4 or W-4

Basis For Withholding: State Exemptions

Acceptable Exemption Data: 0 / Number of Allowances

TSP Deferred: Yes

Special Coding: Determine the Total Number Of Allowances Claimed field as follows:

First Position - Enter 0 (zero).

Second and Third Positions - Enter the number of allowances

claimed

Additional Information: None

Withholding Formula ▶(Effective Pay Period 11, 2005) ◄

1. Subtract the biweekly Thrift Savings Plan contribution from the gross biweekly wages.

- 2. Subtract the nontaxable biweekly Federal Health Benefits Plan payment(s) ▶ (includes flexible spending account health care and dependent care deductions) ◄ from the amount computed in step 1.
- **3.** Add the taxable biweekly fringe benefits (taxable life insurance, etc.) to the amount computed in step 2 to obtain the adjusted gross biweekly wages.
- **4.** Multiply the adjusted gross biweekly wages times 26 to obtain the gross annual wages.
- **5.** Multiply the biweekly Federal income tax withholding by 26 to obtain the annual Federal income tax withholding and subtract this amount from the gross annual wages computed in step 4.
- **6.** Determine the standard deduction by applying the following guideline and subtract this amount from the result of step 5 to compute the taxable income.

If the Number of Allowances Claimed Is:

0 or 1 \$ 1,500
2 or more 3,600

7. Apply the taxable income computed in step 6 to the following table to determine the Iowa tax withholding.

Tax Withholding Table The Amount of Iowa

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|--|--------|------------|------------|----|---|--------|-------|--------------------|--------|--|
| If the Amount of Taxable Income Is: | | | | | The Amount of Iowa Tax Withholding Should Be: | | | | | |
| Over: | | But Ove | Not er: | | | | | Of Excess Over: | | |
| \$ | ▶0 | \$ | 1,269 | \$ | 0.00 |) plus | 0.36% | \$ | 0 | |
| | 1,269 | | 2,538 | | 4.57 | ' plus | 0.72% | | 1,269 | |
| | 2,538 | | 5,076 | | 13.71 | plus | 2.43% | | 2,538 | |
| | 5,076 | | 11,421 | | 75.38 | B plus | 4.50% | | 5,076 | |
| | 11,421 | | 19,035 | | 360.90 |) plus | 6.12% | | 11,421 | |
| | 19,035 | | 25,380 | | 826.88 | B plus | 6.48% | | 19,035 | |
| | 25,380 | | 38,070 | | 1,238.04 | l plus | 6.80% | | 25,380 | |
| | 38,070 | | 57,105 | | 2,100.96 | 6 plus | 7.92% | | 38,070 | |
| | 57,105 | | and over | | 3,608.53 | B plus | 8.98% | | 57,105 | |

8. Determine the exemption allowance by applying the following guideline and subtract this amount from the result of step 7 to compute the annual Iowa tax withholding.

Exemption Allowance = \$40 x Number of Exemptions

9. Divide the annual Iowa tax withholding by 26 and round to the nearest dollar to obtain the biweekly Iowa tax withholding.